



ELA/Social Studies Teachers (5th-8th grade) 2010-2011

ACE Charter School, a 5th-8th grade middle school which propels low-achieving students to academic proficiency, is seeking ELA/Social Studies teachers for the 2010-2011 academic year.

ACE Charter School is located in the Mayfair neighborhood of East San Jose. The school opened in August of 2008 with 100 5th graders and 6th graders, and will grow to a capacity of 450 students by 2011. The school's mission is to recruit its target students—5th and 6th graders scoring Far Below Basic or Below Basic on the California Standards Tests—and provide them with the acceleration, individualized instruction, coaching, and emotional capital they need to achieve success in high school and beyond.

The 2010-2011 academic year will be the third year of operation for ACE Charter School. As such, we are not just looking for educators, but founding staff members. We need people who can function in a fast-paced, ambiguous setting, who demonstrate flexibility, creativity and persistence. We need people equally committed to the near-term goal of building a great school as well as the legacy-building necessary to ensure that ACE Charter School can build a strong foundation for all future ACE schools.

School Model Overview

To achieve the goal of academic proficiency for all by the end of 8th grade, ACE's academic model is based on:

- Highly personalized academic program in which half of a student's schedule is adapted quarterly in response to achievement data
- An extended school day with interventions and electives offered in the afternoons
- An emphasis on creating a culture of *ganas* (a Spanish word meaning will or desire) and optimism for students for whom academic success has been difficult
- A mix of highly scaffolded, rigorous standards-based classes, intensive acceleration and intervention in Reading and Math, and rich elective courses that support the school's culture of *ganas* and optimism.

Job Description

ACE teachers are expected to propel all students to **One Quintile A Year (OQAY) growth each year**. To achieve this goal, teachers will implement various instructional strategies and curricula in the following environments:

- Core classes
- Intervention classes
- Small-group and one-on-one student pull-out

Teachers will have a direct connection to the design and implementation of curriculum, school-wide instructional strategies, and assessment practices in an effort to best fit the needs of the school's target student.

Key Responsibilities:

- To design and continually refine curricula to successfully propel all students to One Quintile a Year (OQAY) growth each year.
- To use the school's detailed data analysis tools to drive instructional practices, re-teaching strategies, and interventions
- To participate in a significant amount of professional development during the summer months as well as professional development days during the academic year
- To respond to student data on a weekly, quarterly, and yearly basis based on student need
- To model the ACE core values of *respect*, *pride*, and *ganás* and encourage and demand that all students do the same
- To build close connections with families and the school community
- To participate in all aspects of school life

Primary Qualification:

It is critical that all teachers at ACE hold and demonstrate the inherent belief that all students can achieve academic success and be on the path to college, regardless of their circumstances.

Job qualifications:

- Bachelor's degree from an accredited university
- Valid California Teaching Credential (Multiple Subject K-8 or Single Subject – English & Social Studies)
- 1+ year(s) experience working with students in urban schools
- Commitment to creating a school atmosphere where students learn to be active, disciplined learners
- Strong communication skills and personal drive
- Relentless pursuit of high expectations
- An entrepreneurial, flexible spirit

While not mandatory, the ability to speak Spanish is highly desirable

Compensation:

- Commensurate with experience

To apply, please submit the following items to Ms. Vanessa Sifuentes, ACE Charter School Principal:

- Cover letter
- Resume
- Two (2) references or two (2) letters of recommendation
- Copy of a valid CA teaching credential

Application materials can be submitted via email to careers@acecharter.org or via fax at 408-729-3952. Any questions, please call ACE Charter School at 408-729-3920.